## CLAUDIA G. INTERIANO-SHIVERDECKER, Ph.D.

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Department of Counseling
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#### EDUCATIONAL BACKGROUND

| December 2018 | Doctor of Philosophy, Counselor Education (CACREP-accredited) University of North Carolina at Charlotte, Charlotte, NC  |
|---------------|---|
| May 2014      | Master of Science, Clinical Mental Health Counseling (CACREP-accredited) Area of Specialization: Alcohol and Substance Abuse Concentration University of Wisconsin-Stout, Menomonie, WI |
| July 2012     | Master of Science, Hospital Management<br>Universidad Tecnológica Centroamericana, San Pedro Sula, Honduras   |
| May 2008      | Bachelor of Arts, Psychology<br>Ave Maria University-Latin American Campus, San Marcos, Nicaragua   |

## LICENSURE

Licensed Professional Counselor Associate, Texas, #84329 Supervised by Christopher Leeth, PhD, LPC-S

Previously Licensed in Psychology, Republic of Honduras, #53876, Certified Relationship Educator for PREP 8.0 for Within Our Reach

## PROFESSIONAL EMPLOYMENT HISTORY

| 2019 – Present | Assistant Professor, Department of Counseling,   |  |  |  |  |
|----------------|--|--|--|--|--|
|                | University of Texas-San Antonio, San Antonio, TX |  |  |  |  |
| 2017 – 2018    | Teaching Assistant, Department of Counseling     |  |  |  |  |

University of North Carolina-Charlotte, Charlotte, NC

#### 2015 - 2018**Research Assistant**

Office of Naval Research funded program, "Engage Military Veterans to Increase STEM Enrollment and Degrees" College of Education University of North Carolina at Charlotte, Charlotte, NC

#### 2013 - 2014**Graduate Assistant**

Department of Counseling University of Wisconsin-Stout, Menomonie, WI

#### RELEVANT CLINICAL EXPERIENCE

| 2022 – Present | Mental Health Counselor  HELP Center for LGBT Health and Wellness  Fort Worth, TX   |
|----------------|---|
| 2020 – 2021    | Mental Health Counselor Paloma Place – Academic for Crisis and Trauma Counseling The Department of Counseling – UTSA, San Antonio, TX |
| 2016 – 2017    | <b>Behavioral Health Counselor</b> Carolina Healthcare System-Union County Health Department, Monroe, NC                              |
| 2015 – 2016    | <b>Behavioral Health Counselor Intern</b> Carolina Healthcare System-Union County Health Department, Monroe, NC                       |
| 2013 – 2014    | Behavioral Health Counseling Intern, MAYO Clinic Health System-Red Cedar, Menomonie, WI   |
| 2008 – 2012    | High School Counselor   |

Bilingual School Academia Americana, San Pedro Sula, Honduras

#### **AWARDS AND HONORS**

- 2023 Research Award, Texas Counseling Association (TCA)
- 2022 Outstanding Research Award, Sigma Alpha Chi Chapter, University of Texas at San Antonio

- 2021 Outstanding Research Award, Sigma Alpha Chi Chapter, University of Texas at San Antonio
- 2018 Outstanding Doctoral Student Research Award, Department of Counseling, University of North Carolina-Charlotte
- 2017 NCARE Distinguished Paper Award, North Carolina Association for Research in Education (NCARE)
- 2017 Best Graduate Poster Presentation Award, University of North Carolina Military Health Conference, University of North Carolina-Charlotte
- 2016 Best Graduate Poster Presentation Award, University of North Carolina Military Health Conference, University of North Carolina-Charlotte
- 2012- Fulbright Scholarship 2014
- 2012 Best Master's Thesis Award, Universidad Tecnológica Centroamericana, San Pedro Sula, Honduras

#### RESEARCH/SCHOLARLY/CREATIVE ACTIVITIES SUMMARY

(\* Denotes graduate student, \*\* Denotes data-driven manuscript)

My research primarily focuses on (a) trauma counseling competencies and specific populations vulnerable to trauma; (b) advocating for underrepresented populations in higher education; and (c) preparing culturally efficacious counselors, educators, and supervisors.

## Refereed Publications

- [JA22] Kondili, E., Interiano-Shiverdecker, & C. G., & \*Sabah, M. (2023). A multilevel model of refugee resilience: A constructivist grounded theory. The Journal of Counseling & Development, 102(1), p. 69-81. https://doi.org/10.1002/jcad.12496 \*\*
- [JA21] Interiano-Shiverdecker, C. G., Romero, D. E., \*McVay, K., \*Satel, E., & \*Smith, K. (accepted, 2023). "A learning curve": Counselors' experience working with sex trafficking. The Professional Counselor. 13(4), 385-403. https://doi.org/10.15241/cgis.13.4.385 Impact Factor (2022): 2.7 \*\*
- [JA20] \*Carter, C., Lim, J. H., Interiano-Shiverdecker, C.G., & Dahlberg, J. (2023). Unlearning As Learning? A critical analysis of student veteran support at a veteranfriendly campus. Journal of Veterans Studies, 9(1), pp. 190–202. https://doi.org/10.21061/jvs.v9i1.416. Impact Factor (2023): .50\*\*

- [JA19] Interiano-Shiverdecker, C. G., Robertson, D., \*Santillan, S. & \*Stumpf, M. (2023). Bilingual counseling students developing cultural and language competence in Mexico. Teaching and Supervision in Counseling, 5(7), https://doi.org/10.7290/tsc05mxpl Impact Factor (2021): .60 \*\*
- [JA18] \*Hahn, C., \*Price, C., & Interiano-Shiverdecker, C. G. (2022). Veterans in counseling programs: Military service and the counselor training process. Teaching and Supervision in Counseling, 4(2), Article 2. https://doi.org/10.7290/tsc04ecm1 Impact Factor (2021): .60 \*\*
- [JA17] Kondili, E., Interiano-Shiverdecker, C. G., & \*Hahn, C. (2022). Counseling and social justice advocacy interventions with refugees: Two case studies. Journal of Multicultural Counseling and Development, 50(4), 219-229. https://doi.org/10.1002/jmcd.12270 Impact Factor (2022): 1.20 \*\*
- [JA16] \*Horton, E., Interiano-Shiverdecker, C. G., \*Hughes, C., & \*Stumpf, M. (2022). Engaged trauma training through role-play observations during COVID-19. Journal of Counselor Preparation and Supervision, 15(2), Article 18. https://digitalcommons.sacredheart.edu/jcps/vol15/iss2/18 (2 citations) Impact Factor (2022): 0.30 \*\*
  - Selected for the Outstanding Research Award, Sigma Alpha Chi Chapter, University of Texas at San Antonio
- [JA15] Interiano-Shiverdecker, C. G., Romero, D. E., & \*Elliot, J. (2022). Development of Child Sex Trafficking Counseling Competencies in the United States: A Delphi Study. Journal of Interpersonal Violence. 38(1-2), NP1397-NP1423. https://doi.org/10.1177/08862605221090569 (1 citation) Impact Factor (2022): 3.50 \*\*
- [JA14] Kondili, E., Isawi, D., Interiano-Shiverdecker, C. G., & \*Maleckas, O. (2022). Predictors of cultural humility in counselors-in-training. Counselor Education and Supervision, 61(2), 129-140 <a href="https://doi.org/10.1002/ceas.12230">https://doi.org/10.1002/ceas.12230</a> (5 citations) Impact Factor (2022): 1.90 \*\*
- [JA13] Interiano-Shiverdecker, & C. G., Kondili, E., & \*Bazzi, R. (2022). Refugees in context: A systemic, intersectional exploration of discrimination experiences. International Journal for the Advancement of Counseling, 44, 263-282. https://doi.org/10.1007/s10447-021-09457-7 Impact Factor (2022): 1.91 \*\*
- [JA12] Interiano-Shiverdecker, C. G. Romero, D. E., \*Anderson, A. & \*Castellon, N. (2022). Content analysis of sex trafficking instruments. International Journal for the Advancement of Counseling, 44, 373-394. <a href="https://doi.org/10.1007/s10447-021-09463-9">https://doi.org/10.1007/s10447-021-09463-9</a> (1 citation) Impact Factor (2022): 1.91 \*\*

- [JA11] \*Gregory, C. & Interiano-Shiverdecker, C. G. (2021). Ballet dancers' mental experiences behind the curtain. The Professional Counselor, 11(4), 423-439. https://tpcjournal.nbcc.org/behind-the-curtain-ballet-dancers-mental-health/ (4 citations) Impact Factor (2021): 2.4 \*\*
- [JA10] Interiano-Shiverdecker, C. G., Prasath, P. R., & \*Aksoy Eren, R. N. (2021). Foreignborn counselor educators: Strengths, challenges, and areas of support. International *Journal for the Advancement of Counseling, 44*(1), 126-144. https://doi.org/10.1007/s10447-021-09456-8 (8 citations) Impact Factor (2021): 1.28 \*\*
- [JA9] Interiano-Shiverdecker, C. G., Robertson, D. L., Zambrano, E., \*Contreras, J. & \*Morgan, A. (2021) Development and implementation of a bilingual counseling curriculum. Teaching and Supervision in Counseling, 3(3), Article 3. https://doi.org/10.7290/tsc030303 (4 citations) Impact Factor (2021): .60
- [JA8] Interiano-Shiverdecker, C. G., \*Hahn, C., \*McKenzie, C. & Kondili, E. (2021). Refugees, discrimination, and barriers to health. Journal of Professional Counseling: Practice, Theory & Research, 48(2), 91-105. https://doi.org/10.1080/15566382.2021.1947106 (5 citations) Impact Factor (2021): .30
- [JA7] Interiano-Shiverdecker, C. G., Parikh, S., Flowers, C., & \*Maghsoudi, M. (2021). The impact of race-ethnicity on foreign-born students' counselor self-efficacy and acculturative stress. Journal of Counselor Preparation and Supervision, 14(3), 8. https://digitalcommons.sacredheart.edu/jcps/vol14/iss3/8 (6 citations) Impact Factor (2021): .30 \*\*
- [JA6] Romero, D. E., Interiano-Shiverdecker, C. G., \*Castellon, N. E., & Strentzsch, J. (2021). A review of child sex trafficking instruments. Journal of Child and Adolescent Counseling, 7(1), 56-69. https://doi.org/10.1080/23727810.2020.1835421 (6 citations) Impact Factor (2021): 0.7
  - Selected for the Outstanding Research Award, Sigma Alpha Chi Chapter, University of Texas at San Antonio
- [JA5] Interiano-Shiverdecker, C. G., Kondili, E. & Parikh-Foxx, S. (2020). Refugees and the system: Social and cultural capital during U.S. resettlement. International Journal for the Advancement of Counseling, 42(1), 48-64. https://doi.org/10.1007/s10447-019-09383-9. (16 citations) Impact Factor (2020): 0.91 \*\*
- [JA4] Interiano-Shiverdecker, C. G., Lim, J. H., Tkacik, P. T. & Dahlberg, J. (2019). From the barracks: A multi-dimensional model of student veterans' cultural transition. The Journal of Military and Government Counseling, 7(3), 62-82. https://mgcaonline.org/wpcontent/uploads/2019/11/JMGC-Vol-7-Is-3.pdf (6 citations) \*\*

- [JA3] Interiano-Shiverdecker, C. G., Parikh-Foxx, S., & Flowers, C. (2019). Acculturation domains and counselor self-efficacy. Journal of Professional Counseling: Practice, Theory & Research, 46(1-2), 46-63. https://doi.org/10.1080/15566382.2019.1669373. (10 citations) Impact Factor (2019): 0.3 \*\*
- [JA2] Lim, J. H., Interiano, C. G., \*Nowell, C. E., & Tkacik, P. T. (2018). Invisible cultural barriers: Contrasting perspectives on student veterans' transition. Journal of College Student Development, 59(3), 291-308. https://doi.org/10.1353/csd.2018.0028 (69 citations) Impact Factor (2019): 1.61 \*\*
- [JA1] Interiano, C. G. & Lim, J. H. (2018). A "chameleonic" identity: Foreign-born doctoral students in U.S. counselor education. International Journal for the Advancement of Counseling, 40(3), 310-325. https://doi.org/10.1007/s10447-018-9328 (40 citations) Impact Factor (2018): 0.67 \*\*

## Refereed Publications in Review

- [IR5] Stevens, M. M., \*Strohl, S., Romero, D. E., Interiano-Shiverdecker, C. G., & Prasath, P. (2024). A phenomenological investigation of research identity among counseling students in a research lab. [Manuscript submitted to the Journal of Counselor Leadership and Advocacy]. Department of Counseling. University of Texas at San Antonio. \*\*
- [IR4] Prasath, P. R., Romero, D. E., Interiano-Shiverdecker, C. G., \*Rich, W. Z., & \*Whiting, M. (2023). A scoping review of frameworks and models in treating sex-trafficking clients: Implications for training counselors. [Manuscript submitted to Journal of Human Trafficking]. Department of Counseling. University of Texas at San Antonio. \*\*
- [IR3] Robertson, D., \*Stumpf, M., Interiano-Shiverdecker, C. G., & \*Santillan, S. (2023). Experiences in a study abroad utilizing Deliberate Psychological Education. [Manuscript submitted to Counselor Education & Supervision]. Department of Counseling, University of Texas at San Antonio. \*\*
- [IR2] Romero, D. E., Interiano-Shiverdecker, C. G., \*McVay, K., & Jones, B. (2023). Child sex trafficking and professional school counselor preparedness in Texas. [Manuscript submitted to Journal of Counselor Preparation and Supervision]. Department of Counseling, University of Texas at San Antonio. \*\*
- [IR1] Romero, D. E., Prasath, P., & Interiano-Shiverdecker, C. G. (2023). Developing a research lab in a counseling department. [Manuscript submitted to The Journal of Counselor Preparation & Supervision]. Department of Counseling, University of Texas at San Antonio.

## Manuscripts in Progress

- [IP14] Interiano-Shiverdecker, C. G., Robertson, D., Trepal, H., \*Santillan, S., & \*Macias, P. (2023, writing). Recruitment and retention factors of students in a Bilingual Counseling Certificate Program. \*\*
- [IP13] Interiano-Shiverdecker, C. G., Robertson, D., \*Santillan, S., \*Macias, P., & \*Lazaro, K. E. (2023, data analysis). Experiences of bilingual counselors-in-training in a Spanish clinical mental health counseling internship. \*\*
- [IP12] Interiano-Shiverdecker, C. G., Romero, D. E., Harrichand, J. J.S, \*Martin, J., & \*Thompson, D. (2023, data analysis). Mental health experiences of sex trafficking survivors in the U.S. \*\*
- [IP11] Interiano-Shiverdecker, C. G., Robertson, D. \*Spears, R., & \*Rich, W. (2023, writing). Exploring the development of cultural humility among counselors-in-training during a study abroad experience. \*\*
- [IP10] Interiano-Shiverdecker, C. G., Prasath, P. R., & Romero, D. E. (2023, data collection). Developing intellectual humility, quiet ego, and emotional intelligence in counselors-intraining through the CAST training and internship experience. \*\*
- [IP9] \*Elliot, J., Interiano-Shiverdecker, C. G., & Herlihy, B. (2023, writing). The moral defectors: A phenomenological exploration of moral distress experiences in counselor educators. \*\*
- [IP8] Romero, D. E., Interiano-Shiverdecker, C. G., & \*Elliot, J. (2023, data analysis). Revision and validation of the child sex trafficking counseling competency scale for mental health professionals. \*\*
- [IP7] Romero, D. E., Interiano-Shiverdecker, C. G., & Prasath, P. R. (2023, data collection). Developing sex trafficking counseling competency in counselors-in-training through the CAST training and internship experience. \*\*
- [IP6] Robertson, D. Interiano-Shiverdecker, C. G., \*Spears, R., & \*Rich, W. (2023, data collection). Examining cultural humility and racial identity development among counselors-in-training after a study abroad experience. \*\*
- [IP5] Harrichand, J. J. S., Interiano-Shiverdecker, C. G., Romero, D. E., & Prasath, P. R. (2023, data collection). Counselor advocacy identity development: Perceptions of counselor trainees through the CAST training and internship experience. \*\*
- [IP4] Prasath, P. R., Interiano-Shiverdecker, C. G., Romero, D. E., Harrichand, J.J.S. & \*Garza Mendoza, L. (2023, data analysis). Post-traumatic growth among sex trafficking survivors in the U.S. \*\*

- [IP3] Interiano-Shiverdecker, C. G., Romero, D. E., Harrichand, J. J.S, \*Martin, J., & \*Thompson, D. (2023, data analysis). Implications for counselors working with sex trafficking survivors in the U.S. \*\*
- [IP2] Harrichand, J.J.S., Robertson, D., Interiano-Shiverdecker, C. G., Romero, D. E., & Prasath, P. R. (2023, data collection). An exploration of well-being in indigenous cultures in Oaxaca, Mexico. \*\*
- [IP1] Harrichand, J.J.S., Prasath, P. R., Interiano-Shiverdecker, C. G., Romero, D. E. & \*Smith. K. (2023, data analysis). Social determinants of health with sex trafficking survivors in the U.S. \*\*

## International—Non-Refereed Publications

[NP1] **Interiano, C. G.** & Gross, G. (2013) Improvement in emergency attention time at the Dr. Mario Catarino Rivas hospital. Innovare: Science and Technology Magazine at UNITEC, 2(1). http://www.unitec.edu/innovare/wp-content/uploads/2013/08/articulo1.pdf. \*

## **Conference Proceedings**

- [CP4] Interiano, C. G., Tkacik, P. T., Dahlberg, J. L., & Lim, J. H. (2018, October). Authentic knowledge, learning outcomes, and professional identity: A mixed-methods study of a successful engineering course. In 2018 IEEE Frontiers in Education Conference (FIE), (1-7). IEE. https://doi.org/10.1109/FIE.2018.8659152 (3 citations) \*\*
- [CP3] Lim, J. H., Findlater, N. A., Interiano, C.G., Tkacik, P. T., Dahlberg, J. L., Faw, L., ... & Nguyen, N. V. (2018, October). "Our little world": (Un) envisioning the social and ethical implications of engineering. In 2018 IEEE Frontiers in Education Conference (FIE), (1-6). IEE. https://doi.org/10.1109/FIE.2018.8659303 (2 citations) \*\*
- [CP2] Lim, J. H., Tkacik, P. T., Interiano, C. G., Dahlberg, J. L., &Nowell, C. E. (2016, June). Engineering as a pathway to reintegration: Student veterans' transition experience into higher education and civilian society. In 2016 ASEE Annual Conference & Exposition. https://doi.org/10.18260/p.2662. (12 citations) \*\*
- [CP1] Lim, J. H., Interiano, C. G., Tkacik, P. T., & Dahlberg, J. L. (2016, April). Reclaiming pride and purpose: Identity reintegration of student veterans in transition. In 2016 AERA American Educational Research Association Conference. Washington, DC. (5 citations)

#### **Books**

- [BP2] Interiano-Shiverdecker, C. G., Bustos Flores, B., Thornell, C., Garcia, J., & Guerrero Kurz, I. (2024). Preparing culturally efficacious bilingual counselors through theory and case studies. Peter Lang Publishing.
- [BP1] Romero, D. E., Interiano-Shiverdecker, C. G., & Prasath, P. R. (February, 2023). Counseling survivors of sex trafficking: A guide to competent practice [Book in preparation with the American Counseling Association]. Department of Counseling, University of Texas at San Antonio.

## **Book Chapters**

- [CH2] Interiano-Shiverdecker, C. G., Kondili, E., \*Aksoy, R. & \*McKenzie, C. (2022). Counseling immigrants and refugees. In L. Summer and L. Notes (Eds). Multicultural Counseling: Responding with Cultural Humility, Empathy, and Advocacy (pp. 360-379). Springers Publishing Company, LLC.
- [CH1] Interiano-Shiverdecker, C. G., Romero, D., Jones, B. (2021). Addressing trauma with children and adolescent clients. In B. Jones and B. Durodove (Eds). Child and adolescent counseling: An integrated approach (pp. 309-336). Springer Publishing Company, LLC.

#### Published Doctoral Dissertation

Interiano-Shiverdecker, C. G. (2018). A multi-dimensional construct of acculturation, acculturative stress, and counselor self-efficacy among foreign-born counseling students (Publication No. 10975814) [Doctoral dissertation, The University of North Carolina at Charlotte]. ProQuest.

#### SCHOLARLY PRESENTATIONS

(\* Denotes graduate student, \*\* Denotes data-based)

## International – Refereed Contributions

- Interiano-Shiverdecker, C. G., Prasath, P. R., & Lee, D. (2024, June 28-30, proposal accepted). Bilingual counseling: Language and cultural considerations when providing services in different languages. [Poster session]. International Association for Counselling (IAC) 2024 Conference, Starhotels Terminus, Naples, Italy.
- Harrichand, J. J. S., Prasath, P. R., Interiano-Shiverdecker, C. G., & Romero, D. E. (2024, June 28-30, proposal accepted). Social determinants of health with sex trafficking survivors. [Poster session]. International Association for Counselling (IAC) 2024 Conference, Starhotels Terminus, Naples, Italy.
- Interiano-Shiverdecker, C. G., & Harrichand, J. (2023, October). Promoting inclusive and culturally sensitive international research: Recommendations for the profession.

- [Roundtable presentation] European Branch of American Counseling Association (ACA) Conference, Leiden, Netherlands.
- Interiano-Shiverdecker, C. G., & Lazaro, K. E. (2023, October). *Bilingual counseling training and supervision across the world* [Education content presentation] European Branch of American Counseling Association (ACA) Conference, Leiden, Netherlands.
- Interiano-Shiverdecker, C. G., Garcia, J., Kurz, I., Thornell, C., & Flores, B. (2023, March). *Preparing culturally efficacious bilingual counselors through theory and case studies.* [Education content presentation] American Counseling Association (ACA) Conference and Expo, Toronto, Canada.
- Romero, D. E., Prasath, P. R., **Interiano-Shiverdecker**, **C.G.**, Harrichand, J. J. S., & Martin, J. (2023, March). *Surviving sex trafficking: A phenomenological study*. [Research presentation] American Counseling Association (ACA) Conference and Expo, Toronto, Canada. \*\*
- Prasath, P. R., Interiano-Shiverdecker, C.G., & Romero, D. E. (2023, March). *A "how-to"* training guide for effectively serving sex trafficking clients. [Education content presentation] American Counseling Association (ACA) Conference and Expo, Toronto, Canada. \*\*
- Santos, S. D., Tosado, L. A., Hipolito-Delgado, C. P., **Interiano, C. G.,** Martines, M. M., & Vazquez, M. (2016, April). *Diversity within Latinas/os in the U.S.: Reflections on cultural identity.* [Poster presentation] American Counseling Association Conference (ACA). Montreal, Canada.

## National – Refereed Contributions

- Roller, K., Chen, D. **Interiano-Shiverdecker**, C.G., & Robertson, D. (2023, November, *Accepted*). *Developing a Bilingual Certificate* [Education Content Session]. Association of Counselor Education and Supervision Conference (ACES), Denver, CO.
- \*Spears, R., \*Rich, W. Robertson, D. & Interiano-Shiverdecker, C.G. (2023, November, Accepted). Todos son bienvenidos: Enhancing cultural humility and racial identity development among counselors-in-training through a study abroad experience to Oaxaca, Mexico. [Roundtable]. Association of Counselor Education and Supervision Conference (ACES), Denver, CO.
- Interiano-Shiverdecker, C.G., & \*McVay, K. (2022, March). Counselor experiences working with sex trafficking survivors. [Research education presentation] American Counseling Association (ACA) Conference and Expo, Atlanta, GA. \*\*
- Kondili, E., Isawi, D., & **Interiano-Shiverdecker**, C. G. (2021, November). *Predictors of cultural humility in counselors-in-training: The role of multicultural training, intellectual*

- humility, and the quiet ego. [Education content presentation] Association of Counselor Education and Supervision Conference (ACES), Atlanta, GA. \*\*
- \*Elliot, J., Herlihy, B. & Interiano-Shiverdecker, C. G. (2021, November). The moral defectors: A phenomenological exploration of moral distress in professional counseling. [Education content presentation] Association of Counselor Education and Supervision Conference (ACES), Atlanta, GA. \*\*
- Interiano-Shiverdecker, C.G., Prasath, P. & \*Aksoy Eren, R. N. (2021, November). Foreignborn counselor educators profile strengths and challenges. [Education content presentation] Association of Counselor Education and Supervision Conference (ACES), Atlanta, GA. \*\*
- \*Hahn, C., \*Price, C., & Interiano-Shiverdecker, C.G. (2021, November). The military among us: Graduate student veterans in clinical mental health counseling. [Education content presentation] Association of Counselor Education and Supervision Conference (ACES), Atlanta, GA. \*\*
- Kondili, E., & Interiano-Shiverdecker, C.G. (2021, March). A systemic perspective on refugees' mental health and discrimination. [Education content virtual presentation] American Counseling Association (ACA) Conference and Expo. \*\*
- Lim, J., \*Saunders, R., Interiano-Shiverdecker, C. G. & \*Levan, M. E. (2020, April) When it's all too much: Student mother veterans' struggles in higher education. [Roundtable presentation] American Educational Research Association (AERA), San Francisco, CA (Conference Canceled). \*\*
- Romero, D. E., Interiano-Shiverdecker, C. G., & Strentzsch, J. (2020, April). Child and adolescent sex-trafficking: Implications for mental health care. [Education content presentation] American Counseling Association Conference and Expo, San Diego, ACA (Conference Canceled).
- Lim, J. H., Williams, J., Tkacik, P, Dahlberg, J., & Interiano-Shiverdecker, C. G. (2019, November). Becoming new minority or returning to old minority: Student veterans' identity/cultural transition by race. [Paper presentation] Association of the Study of Higher Education (ASHE). Portland, Oregon. \*\*
- Lim, J. H., \*Saunders, R. Interiano-Shiverdecker, C. G., & \*Levan, M. (2019, November). "It's gut-wrenching and I am tired of the guilt": Student mother veterans' arduous *journey of civilian transition through higher education.* [Roundtable presentation] Association of the Study of Higher Education (ASHE). Portland, Oregon. \*\*
- \*Castellon, N. E., Interiano-Shiverdecker, C. G., & Romero, D. E. (2019, September). Content analysis of sex-trafficking instruments. [Poster presentation] Association for Assessment and Research in Counseling Annual Conference (AARC), San Antonio, TX. \*\*

- Interiano-Shiverdecker, C. G., Romero, D. E., & \*Castellon, N. E. (2019, September). Sex trafficking: Where's the research? [Roundtable presentation] Association for Assessment and Research in Counseling Annual Conference (AARC), San Antonio, TX.
- Interiano-Shiverdecker, C. G., Castillo, Y., Robertson, D., Tello, A., Trepal, H., Zambrano, E., & \*Contreras, J., (2019, October). Developing and implementing bilingual counseling training programs in counselor education: A panel discussion representing three universities. [Panel presentation] Association of Counselor Education and Supervision Conference (ACES). Seattle, WA.
- Interiano- Shiverdecker, C. G. & Benitez, E. C. (2019, October). Supervision across languages: An invitation to bilingual supervisors. [Roundtable presentation] Association of Counselor Education and Supervision Conference (ACES). Seattle, WA.
- Kondili, E., Interiano- Shiverdecker, C. G., & \*Ismail, L., (2019, June). Cultural and social capital as protective factors of refugee mental health: A community-based ethnographic study. [Content presentation] Association for Multicultural Counseling and Development Conference (AMCD), Orlando, FL. \*\*
- Interiano-Shiverdecker, C. G., Harris, H., \*Huggins, M., Lim, J.H., & \*Hahn, C. (2019, March). Student veterans' identity/cultural transition by race. [Education presentation] American Counseling Association Conference (ACA). New Orleans, LA. \*\*
- Findlater, N., Lim, J.H., Tkacik, P., Dahlberg, J., Interiano-Shiverdecker, C.G., Hunt, B, Nguyen, N. (2018, November). "Technically-minded people" in elitism's silo: Invisibility of the social and ethical dimension of engineering among undergraduate engineering students. [Paper presentation] Association of the Study of Higher Education (ASHE). Tampa, FL. \*\*
- Interiano, C. G., Lim, J. H., Tkacik, P. T, & Dahlberg, J. L. (April. 2018). The few, the proud, the marginalized: Minority Student veterans' identity rupture in racialized America. [Paper presentation] American Educational Research Association (AERA). New York, NY \*\*
- Lim, J. H., Interiano, C. G., Tkacik, P. T, & Dahlberg, J. L. (April, 2018). Gendered interpretation of legitimate knowledge: How female engineering students construct meaning in military technology class. [Paper presentation] at the annual meeting of the American Educational Research Association (AERA). New York, NY \*\*
- Interiano C. G., Kondili, E., Parikh-Foxx, S. (April, 2018). Bringing down systemic walls: The refugee resettlement process. [Research education presentation] American Counseling Association Conference (ACA). Atlanta, GA. \*\*

- **Interiano, C. G.** & Benitez, E. C. (April, 2018). Let's talk politics: The impact of global events and social media on mental health. [Poster presentation] American Counseling Association Conference (ACA). Atlanta, GA.
- Interiano-Shiverdecker, C. G., Tkacik, P. T., Dahlberg, J. L., & Lim, J. H. (October, 2018). Authentic knowledge, learning outcomes, and professional identity: A mixed-methods study of a successful engineering course. [Paper presentation] Frontiers in Education Conference. San Jose, CA. \*\*
- Interiano, C. G., Lim, J. H., Nowell, C. E., Tkacik, P. T, & Dahlberg, J. L. (November, 2017). Challenging unidimensional models of student veterans' cultural transition: A multilayered framework. [Paper presentation] Association of the Study of Higher Education (ASHE). Houston, TX. \*\*
- Interiano, C. G. & \*Hatzispiros, E. (March, 2017). Speaking through others: Implications for *supervision and training of counselors using interpreters in therapy.* [Poster presentation] American Counseling Association Conference (ACA). San Francisco, CA.
- **Interiano, C. G.,** & Kondili, E. (February, 2017). Exploration of protecting factors that contribute to refugee mental well-being. [Content presentation] Cross-Cultural Counseling and Education Conference for Research, Action, and Change. Savannah, GA.
- Lim, J. H., Nowell, C. E., Interiano, C. G., & Tkacik, P. T. (November, 2016). *Invisible cultural* barriers: Faculty/Staff and student veterans' contrasting perspectives on student veterans' transition. [Paper presentation] Association of the Study of Higher Education Conference (ASHE). Columbus, OH. \*\*
- Lim, J. H., Tkacik, P. T., Interiano, C. G., & Nowell, C. E. (June, 2016) Engineering as a pathway to reintegration: Student veterans' transition experience into higher education and civilian society. [Paper presentation] American Society for Engineering Education Conference (ASEE). New Orleans, LA. \*\*
- Lim, J. H., Interiano, C. G., Hewitt, D. L., & Tkacik, P. T. (April, 2016). Reclaiming pride and purpose: Identity reintegration of student veterans in transition. [Paper presentation] American Educational Research Association (AERA). Washington D.C. \*\*

#### Regional - Refereed Contributions

Interiano-Shiverdecker, C.G., Robertson, D., \*Lazaro, K. E., \*Santillan, S. & \*Macias, P. (2024, November, proposal submitted). Unlocking the power of language: A Spanish internship journey for bilingual counselors [Education content presentation] Southern Association for Counselor Education and Supervision (SACES) Conference, Dallas, Texas.

- Interiano-Shiverdecker, C.G., Robertson, D., Trepal, H., \*Santillan, S. & \*Macias, P. (2024, November, proposal submitted). Cultivating bilingual counselors: Strategies for recruitment and retention [Education content presentation] Southern Association for Counselor Education and Supervision (SACES) Conference, Dallas, Texas.
- Interiano-Shiverdecker, C.G., Romero, D. E., Prasath, P., \*Satel, E., \*Smith, K., & \*Whiting, M. (November, 2022). Advocating for research labs in counseling programs. [Poster presentation] Southern Association of Counselor Educators and Supervisors (SACES) Conference. Baltimore, MD.
- Interiano-Shiverdecker, C.G., Robertson, D., \*Santillan, S. & \*Macias, P. (November, 2022). Supervision y entrenamiento clínico: A presentation of a Spanish internship course. [Content presentation] Southern Association of Counselor Educators and Supervisors (SACES) Conference. Baltimore, MD. \*\*
- **Interiano-Shiverdecker, C. G.** (October, 2018). A multi-dimensional construct of acculturation, acculturative stress, and counselor self-efficacy among international counseling students. [Research presentation] Southern Association of Counselor Educators and Supervisors (SACES). Myrtle Beach. NC. \*\*
- **Interiano**, C. G. (October, 2016). Voices of immigrant/international students in counselor education programs: A phenomenological research study. [Poster presentation] Southern Association of Counselor Educators and Supervisors (SACES) conference. New Orleans, LA. \*\*

## State - Refereed Contributions

- Romero, D. E., Interiano-Shiverdecker, C. G., & Prasath, P. R. (November 2023). Sex trafficking: What is it? Where do I start? [90-minute Workshop]. Texas Counseling Association 2023 Professional Growth Conference, Houston, TX.
- Interiano-Shiverdecker, C. G., Flores, B., Garcia, J., Thornell, C. & Kurz, I. (February, 2022). Preparing culturally efficacious bilingual counselors through theory and case studies. [Content presentation] Texas Association for Counselor Educators and Supervisors (TACES) MidWinter Conference. Fort Worth, TX.
- Interiano-Shiverdecker, C.G., Robertson, D. \*Santillan, S. & \*Stumpf, M. (February, 2022). Linguistic and multicultural competence among bilingual counselors through a study abroad program. [Content presentation] Texas Association for Counselor Educators and Supervisors (TACES) MidWinter Conference. Fort Worth, TX. \*\*
- Romero, D., Interiano-Shiverdecker, C. G., \*McVay, K., & Jones, B (November, 2021). School counselors' training: Child sex-trafficking in the community and the impact of

- *COVID-19*. [Workshop presentation] Texas Counseling Association (TCA) Professional Growth Conference. Galveston, TX. \*\*
- \*Horton, E., \*Hughes, C. & Interiano-Shiverdecker, C. G., & \*Stumpf, M. (February, 2021). Teaching using role-play in a trauma and grief counseling course during COVID-19. [Content presentation] Texas Association for Counselor Educators and Supervisors (TACES) Virtual MidWinter Conference. \*\*
- \*Hahn, C., Interiano-Shiverdecker, C. G., & \*McKenzie, C. (February, 2020). Working with refugees in Texas: Recommendations for counselor educators and supervisors.

  [Roundtable presentation] Texas Association for Counselor Educators and Supervisors (TACES) MidWinter Conference. San Antonio, TX. \*\*
- Interiano-Shiverdecker, C. G., Romero, D. E., & \*Morris, C. (November, 2019). *Child and adolescent sex trafficking for school counselors*. [Workshop presentation] Texas Counseling Association (TCA) Professional Growth Conference. Fort Worth, TX.
- Interiano-Shiverdecker, C. G., \*Hahn, C., & Kondili, E. (November, 2019). The invisible wall: Refugee resettlement in Texas under the Trump administration. [Workshop presentation] Texas Counseling Association (TCA) Professional Growth Conference. Fort Worth, TX.

  \*\*
- Interiano, C. G., \*Nowell, C. E., & Lim, J. H. (April, 2017). Constructing authentic pedagogical content knowledge and professional identity: Case study of a successful engineering course. [Paper presentation] North Carolina Association for Research and Education. Raleigh, NC. \*\*
- Interiano, C. G. & Kondili, E. (February, 2016). Counseling immigrants and refugees:

  Multicultural considerations for clinical practice and counselor education. [Content presentation] North Carolina Conference Association. Greensboro, NC. \*\*

## Local - Refereed Contributions

- Interiano, C. G., \*Nowell, C. E., & Lim, J. H. (February, 2017). *Integrating military technology into civilian engineering course design*. [Poster presentation] University of North Carolina Military Health conference. Charlotte, NC. \*\*
- Interiano, C. G., Dahlberg, J. L., Hewitt, D. L., & Lim, J. H. (February, 2016). Supporting student veterans: Identity reintegration in higher education. [Poster presentation] University of North Carolina Military Health conference. Charlotte, NC. \*\*
- \*Nowell, C. E., **Interiano, C. G.,** Lim, J. H., & Tkacik, P. T. (February. 2016). *Bridging the gap: Differences in perceptions of student veterans needs between faculty/staff and student veterans*. [Poster presentation] University of North Carolina Military Health conference. Charlotte, NC. \*\*

#### **Invited Presentations**

- Interiano-Shiverdecker, C. G. (October, 2021). Mejorando el entrenamiento de la consejería bilingüe en los Estados Unidos. [Content presentation] Latinx Mental Health and Social Justice Symposium. Virtual.
- Interiano-Shiverdecker, C. G. (June, 2021). The bilingual counselor's guide to working with Latinx clients. [Content presentation] Kaleidoscope Conference, Texas State University. Virtual.
- \*Nowell, C. E., Interiano, C. G., Lim, J. H., & Tkacik, P. T. (April, 2018). Unpacking "veteranfriendly" campuses: A critical analysis of cultural assumptions in higher education. [Paper presentation] American Educational Research Association (AERA). New York City, NY \*\*
- Interiano, C. G. (October, 2016). Serving the military: Counseling implications for returning military veterans. [Content presentation] Presented at the 9th Annual Dr. Bob Barret Distinguished Lecture Series on Multicultural Issues in Counseling. Charlotte, NC.
- **Interiano C. G.** (March, 2016). *Couples' education for Latino families*. [Workshop presentation] Presented at the Camino Community Center's Couple Workshop. Charlotte, NC.
- **Interiano C. G.** (April, 2015). *Hidden hues: Subtle hues of diversity.* [Workshop presentation] Presented at Community Care Partner of Greater Mecklenburg Professional Development. Charlotte, NC.

#### **GRANTING ACTIVITIES**

#### External

- Counselors fight against modern day slavery: A sex trafficking publication project. (Co-2022 PI, \$247,293, 33%). National Endowment for the Humanities (NEH) Collaborative Research Program. Not Funded. [Service]
- 2021 Counselors against sex trafficking (\$396,705, Co-PI, 40%). Texas Higher Education Coordinating Board, Minority Health Research and Education Grant Program. Funded. [Service]
- 2020 Creative pedagogy: Using role-play in learning trauma, crisis, and grief counseling (\$250, Co-PI, 25%) Association for Creativity in Counseling (ACC). Funded. [Research]

- 2020 Developing child sex trafficking competencies and a training for school counselors in Texas (\$17,634, PI, 40%). Association for Assessment and Research in Counseling (AARC) Research Grant. Not Funded. [Research]
- 2020 Development of language and cultural competence among bilingual counselors-intraining through a study abroad program (\$2,246, PI, 80%). Association of Counselor Educators and Supervisors (ACES) Research Grant. Not Funded. [Research]
- 2020 Cultural & social capital as protective factors of refugee mental health. (\$6,195, Co-PI, 50%). University of Detroit Mercy Internal Research Fund Committee. Funded. [Research]
- 2020 Program evaluation of Centro Seguro Drop-in shelter at Roy Maas Youth Alternatives (\$39,990, PI, 50%). Office of the Governor, Public Safety Office, Funded. [Service]
- 2019 Social and cultural capital in the role of refugee mental health. (\$1,088.60, Co-PI, 80%). University of Detroit Mercy Internal Research Fund Committee. Funded. [Research]
- 2016 Counseling immigrants and refugees: Multicultural considerations for clinical practice and counselor education (\$500, Co-PI, 50%). North Carolina Association for Multicultural Counseling and Development, Funded. [Research]

#### Internal

- 2024 Alvarez international study fund grant (\$10,000, PI, 50%). Global Initiatives. University of Texas at San Antonio. Funded. [Service]
- 2023 Alvarez international study fund grant (\$25,000, Co-PI, 50%). Global Initiatives. University of Texas at San Antonio. Funded. [Service]
- 2022 The bilingual training and supervision: Developing language and cultural competence. (\$1,000). Vice President for Research, Economic Development and Knowledge Enterprise Search. University of Texas at San Antonio. Funded [Travel]
- 2022 Spanish internship course: The Bilingual Counseling Certificate. National Travel Impact Award (\$1,000). Academic Affairs. University of Texas at San Antonio. Funded [Travel]
- The foreign-born counselor educators' profile, strengths, and challenges. (\$1,000). Vice 2021 President for Research, Economic Development and Knowledge Enterprise Search. University of Texas at San Antonio. Funded [Travel]
- Recruitment and retention of students in a Bilingual Counseling Certificate program 2021 (\$5,000, PI, 80%). Internal Research Awards (INTRA), Office of the Vice President for Research, Economic Development, and Knowledge Enterprise, University of Texas at San Antonio. Funded. [Research]

- 2020 Development and Validation of Child Sex Trafficking Competencies with School Counselors in Texas (\$20,000, PI, 34%). Grants for Research Advancement and Transformation (GREAT) program, Office of the Vice President for Research, Economic Development, and Knowledge Enterprise, University of Texas at San Antonio. Not Funded. [Research]
- 2019 Exploring clinical mental health needs through Bilingual Counseling in Oaxaca, Mexico. (\$5,000, PI, 80%). UTSA COEHD Faculty Research Award. Not Funded. [Research]

#### **INTELLECTUAL PROPERTIES**

- [INP2] Interiano-Shiverdecker, C. G., Romero, D. E., & Elliott, J. E. (2021). Child sex trafficking competency scale for counselors: Self-report. Copyright 2021 by Interiano-Shiverdecker, Romero, and Elliott.
- [INP1] Interiano-Shiverdecker, C. G., Romero, D. E., & Elliott, J. E. (2021). Child sex trafficking competency scale for counselors: Supervisor report. Copyright 2021 by Interiano-Shiverdecker, Romero, and Elliott.

#### TRAINING AND DEVELOPMENT

- Romero, D. E., Interiano-Shiverdecker, C. G. & Prasath, P. R. (July, 2023). Sex trafficking in integrative behavioral health settings. San Antonio, TX, United States.
- Romero, D. E., Interiano-Shiverdecker, C. G. & Prasath, P. R. (May, 2023). Counselors against sex trafficking (CAST) training days. San Antonio, TX.
- Interiano-Shiverdecker, C. G., Romero, D. E., Prasath, P. R., & McKinnon, A. (April 2023). Sex trafficking workshop. San Antonio, TX.
- Romero, D. E., Interiano-Shiverdecker, C. G. & Prasath, P. R. (August, 2022). Counselors Against Sex Trafficking (CAST) Training Days. San Antonio, TX.
- Interiano-Shiverdecker, C. G. & Harrichand, J. J. S. (August, 2022). Best practices in clinical supervision. Department of Counseling, The University of Texas at San Antonio.

#### **MEDIA CONTRIBUTIONS**

- Romero, D. E., Interiano-Shiverdecker, C. G., & Prasath. P. R. (Guest Speakers). (2023, July 22). A call to action: Counselors against sex trafficking. [Audio podcast episode.] In The Thoughtful Counselor.
- Romero, D. E., Interiano-Shiverdecker, C. G., & Prasath. P. R. (Guest Speakers). (2023, May 25). Counselors against sex trafficking. [Audio podcast episode aired May 25, 2023]. In The Voice of Counseling. American Counseling Association (ACA). https://acapodcast.libsyn.com/counselors-against-sex-trafficking

#### HIGHLIGHTS OF WORK

- Chi Sigma Iota (2023). Professional Advocacy Agent. Exemplar, 38(1). 36-37. https://cdn.ymaws.com/www.csinet.org/resource/resmgr/publications exemplar/spring 2023 exemplar.pdf
- UTSA Knowledge Enterprise supports 76 faculty members with research travel awards. UTSA Today. (September 8, 2022). https://www.utsa.edu/today/2022/09/story/UTSA-supportsfaculty-with-research-travel-awards.html
- UTSA Faculty Research Spotlight. UTSA College of Education and Human Development (March 2, 2022). https://express.adobe.com/page/yl1rwnknE5p2c/
- Bilingual counseling program at UTSA addresses broad shortage of Latino mental health services. UTSA Today. (October 28, 2021). https://www.utsa.edu/today/2021/10/story/bilingual-counseling-certificate-trainingprogram.html
- UTSA Knowledge Enterprise funds innovative new research projects. UTSA Today. (August 3, 2021). https://www.utsa.edu/today/2021/08/story/knowledge-enterprise-fundsinnovative-new-researchprojects.html#:~:text=AUGUST%203%2C%202021%20%E2%80%94%20The%20UTS A%20Knowledge%20Enterprise,or%20advance%20current%20programs%20through%2 0the%20discovery%20process.

#### **TEACHING ACTIVITIES**

Graduate Courses Taught University of Texas at San Antonio COU 5203: Introduction to Clinical Mental Health Counseling (Fall 2019, Fall 2020)

COU 5283: Counseling in Multicultural Setting (Summer 2020)

COU 5393: Development: Counseling Skills (Spring 2019, Spring 2020, Fall 2020, Spring 2021)

COU 5713/5273: Clinical Mental Health Counseling Internship – Spanish section (Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023)

COU 6883: Trauma, Crisis, and Grief Counseling (Spring 2019, Summer 2019, Fall 2019, Spring 2020, Summer 2021, Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023)

COU 6953: Independent Study - master's level (Fall 2022)

COU 7103: Qualitative Research Methods in Counseling and Development (Summer 2019, Spring 2021)

COU 7283: Advanced Multicultural Counseling (Summer 2022)

COU 7773: Independent Study - doctoral level (Summer 2019, Summer 2020)

COU 7973: Special Topics in Counseling (Summer 2023)

#### University of North Carolina at Charlotte

#### Co-instructor

CSLG 6200: Introduction to Theories of Family in Counseling

CSLG 7430: Practicum in Counseling

CSLG 7436: Advanced Internship for School Counseling Certificate

## **Teaching Assistant**

CSLG 6100: Counseling Theories

CSLG 6120: Group Counseling

CSLG 6150: Career Development and Counseling (Online course)

CSLG 6110: Counseling Techniques CSLG 7435: Internship in Counseling

## University of Wisconsin-Stout

## **Teaching Assistant**

COUN-788 Counseling Process Laboratory

## **Guest Lecturer**

University of Texas at San Antonio

COU 7133: Seminar in Professional Development (Fall 2019, Fall 2020, Fall 2022)

## Gordon-Conwell Theological Seminary

CO699: Research Methods and Design (Spring 2019)

## Student Advising, Mentoring, and Doctoral Dissertation Committees

| Student Advising, Mentoring, and Doctoral Dissertation Committees at UTSA                 | #          |
|---|------------|
| Total number of CMHC master's advisees:   | Approx. 60 |
| Total number of doctoral student's dissertation committee chair/co-chair:                 | 1          |
| Total number of doctoral student's dissertation committee membership                      | 12         |
| Total number of doctoral students mentored in independent studies                         | 2          |
| Total number of master's students mentored in independent studies                         | 1          |
| Total number of doctoral students mentored in research teams                              | 14         |
| Total number of master's students mentored in research teams                              | 13         |
| Total number of undergraduate students mentored in research teams                         | 2          |
| Total number of doctoral TAs mentored   | 11         |
| Total number of bilingual counseling students co-advised (current and graduated)          | 121        |
| Total number of non-bilingual counseling students co-advised for the study abroad program | 36         |

## **Dissertation Committees**

The University of Texas at San Antonio

Co-chair

Jordan Elliot, Completed (Spring 2022)

Exit Wounds: A Heuristic Inquiry into The Moral Distress of Counselor Educators

Michael Lillis, In Progress Ashley Jackson, In Progress

#### Member

Noel Blessing, Completed (Spring 2023)

Bridging the gap: Understanding the experiences of pre-licensed counselors

Crystal Morris, Completed (Fall 2022)

Silent no more: Exploring the effects of mindfulness-based strengths practice on relationship satisfaction in female survivors of military sexual trauma

Jacqueline Contreras, Completed (Spring 2022)

Chingonas y chingones: Insights for college counselors on Latinx first generation college students' resiliency factors

Claire Gregory, Completed (Spring 2022)

*Using a self-determination theory approach: Neurofeedback for the treatment of alcohol use* disorder

Chelsea Conaway, Completed (Fall 2021)

Latina ethnic embodiment in counselor education and supervision programs: A testimonio analysis

Gretchen McClain, Completed (Fall 2021)

*Induction experiences of novice school counselors in small school districts* 

Emily Horton, Completed (Fall 2021)

Counselors'-in-training experience of the influence of role-play on learning and development

Jessenia Garcia, Completed (Spring 2020)

Testimonios of first-generation Chicana faculty in counselor education and supervision programs: A narrative study.

Nancy Castro, Completed (Spring 2020)

Counselors' experiences working with detained, unaccompanied immigrant minors: A phenomenology study.

Meredith Kipple, Completed (Spring 2020)

An exploration of the experiences of college counselors using relational competencies with suicidal students.

Crystal Hahn, In Progress

Sam Houston State University Member

Amaris Molina, In Progress

#### PROFESSIONAL DEVELOPMENT TRAINING

Zapoteco (2022, 2023). International Study Program. Ollin Tlahtoalli, Center of Mexican Languages and Culture.

Leadership Academy's Growing Leaders Today (2022). UTSA Collège of Education and Human Development, UTSA

Adobe Institute (2021). The Office of Digital Learning, UTSA.

Innovation Academy (2021). Academic Innovation, UTSA.

Project Management in the Academic World (2020). Academic and Faculty Support, UTSA.

Inclusive Excellence in Hiring (2020). Inclusive Excellence, UTSA.

New Faculty Academy Teaching Independent Study: Designing an Effective Course (2020). Academic and Faculty Support, UTSA.

New Faculty Academy Teaching Workshop: Active Learning Techniques (2020). Academic and Faculty Support, UTSA.

14-Day Writing Challenge (2020). National Center for Faculty Development and Diversity, UTSA.

Federal Grantseeking: National Endowment for the Humanities (2019). Academic and Faculty Support, UTSA.

Federal Grantseeking: Department of Education (2019). Academic and Faculty Support, UTSA.

#### **SERVICE ACTIVITIES**

## Departmental Service

| 2022 – present | Chair, Council for the Accreditation of Counseling and Related Educational |
|----------------|--|
|                | Programs (CACREP) Committee, Department of Counseling, UTSA.               |
| 2020 – present | Faculty Advisor, Comunidad de Consejeros Bilingües, UTSA.                  |
| 2018 – present | Member, Bilingual Counseling Certificate Committee, Department of          |
|                | Counseling, UTSA.  |
| 2018 – present | Member, Study Abroad Program, Department of Counseling, UTSA.              |
| 2019 – present | Member, Clinical Mental Health Counseling Internship Committee,            |
|                | Department of Counseling, UTSA.  |
| 2019 – present | Member, Faculty Mentorship Committee, Department of Counseling,            |
|                | UTSA.  |
| 2021 – present | Fitness to Practice Student Review Committee, Department of Counseling,    |
|                | UTSA.  |
| 2022 - 2023    | Member, Department Chair Committee, Department of Counseling, UTSA         |
| 2021 - 2022    | Member, Department Chair Committee, Department of Counseling, UTSA         |

| 2021 - 2022 $2020 - 2021$ $2019 - 2020$ | Member, CACREP Committee, Department of Counseling, UTSA. Member, Faculty Search Committee, Department of Counseling, UTSA. Member, Faculty Search Committee, Department of Counseling, UTSA. |
|---|---|
| College Service<br>2019 – present       | Member, COEHD Diversity and Inclusion Committee, UTSA.  |
| University Service                      | Reviewer Faculty Awards Committee UTSA  |

| 2021 - 2022 | Reviewer,                         | Faculty A | Award | ls Committe | ee, UTSA.   |     |                |
|-------------|-----------------------------------|-----------|-------|-------------|-------------|-----|----------------|
| 2021 - 2022 | Reviewer,                         | Grants    | for   | Research    | Advancement | and | Transformation |
|             | (GREAT) Seed Grant Program, UTSA. |           |       |             |             |     |                |

# Professional Service

| 2021 – present | Treasurer, Texas Association of Counselor Education and Supervision      |
|----------------|--|
|                | (TACES)  |
| 2021 – present | Chair, Research and Grant Awards Committee, Texas Association of         |
|                | Counselor Education and Supervision                                      |
| 2022 - 2023    | Reviewer, TACES WidWinter Conference Proposals, Texas Association        |
|                | of Counselor Education and Supervision                                   |
| 2021 - 2022    | Reviewer, TACES WidWinter Conference Proposals, Texas Association        |
|                | of Counselor Education and Supervision                                   |
| 2020 – present | SACES Regional Facilitator, International Students and Faculty Interest  |
|                | Network (ISFIN)  |
| 2019 – present | Reviewer, Journal of Creativity in Mental Health Counseling, Association |
|                | for Creativity in Counseling (ACC).                                      |
| 2016           | Conference Volunteer, American Counseling Association Conference,        |
|                | Montreal, Canada   |

# **Professional Memberships**

| 2015 – present | American Counseling Association (ACA)                                |
|----------------|--|
| 2017 – present | Association for Counselor Education and Supervision (ACES)           |
| 2016 – present | Southern Association for Counselor Education and Supervision (SACES) |
| 2019 – present | Texas Counseling Association (TCA)                                   |
| 2019 – present | Texas Association for Counselor Education and Supervision (TACES)    |
| 2019 - 2020    | Association for Assessment and Research in Counseling (AARC)         |
| 2019 - 2020    | Association for Multicultural Counseling and Development (AMCD)      |
| 2016 - 2020    | American Education Research Association (AERA)                       |

## LANGUAGES

Bilingual: Fluent in both English and Spanish